2019 ANNUAL REPORT

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OUR VISION

The Germanic-American Institute is the premier institute for language, authentic culture, and heritage of the German-speaking people. It is a gathering place for people of any age to learn the German language, connect with their heritage, engage in art, food and cultural traditions, and deepen their overall understanding of shared global issues.

Message from the Board Chair and Executive Director

Liebe Freunde,

As we wrote this letter last year, 2020 was a little over a year away. Now, the new decade is just a few short months away, and we have made tremendous progress over the course of the past year in setting the GAI's course for the future.

As the Board and leadership team engage with stakeholders, we continue to ask the following three very vital questions.

"How will the future generations meaningfully engage with the GAI? How must our work and mission evolve to serve both the youth and seniors of tomorrow?" And parallel to these questions is the very pragmatic question of, "How will the GAI remain financially sustainable as expenses continue to climb and revenue streams undergo radical shifts?"

Throughout the process, our path forward points to the following:

• The GAI will focus even deeper on our core competency of language education. Our language classes continue to set record enrollment numbers every year, making the GAI one of the largest German language centers in the U.S. We now welcome over 200 adults and children to our classes every semester, and both Kinderstube preschool locations are at full enrollment.

How fortunate for the GAI that the core component of our mission also generates a large portion of our operating income! With this, however, comes the shift in how space in the Haus is used. You may have noticed that the dining rooms now serve as classrooms, and we are making alterations to those spaces so that they better function to serve both purposes.

• **Our cultural programming will expand** to include more programs that highlight how the U.S. and Germany can work together to solve shared global issues. Whether it be climate change, waste management, healthcare, or workforce development, much can be gained when our two countries partner to share ideas and resources.

• We must be cognizant of the current, rich diversity of people who have a reason to engage at the GAI. How wonderful that people from a variety of ethnic backgrounds are now coming to the GAI to learn German or have a cultural experience that reflects the modern Germany they recently experienced.

We have learned much, and much work remains as we enter the third generational shift for the GAI. But to quote Eberhard Bulach, a beloved member, volunteer, and supporter for over 50 years (and Board Chair in 2000), **"Onwards and Upwards!"**

Mit herzlichen Grüßen,

Zinter Hern Anderson

Nancy Zinter, Board Chair

Jeana Anderson, Executive Director

THE JOY OF LEARNING FOR ALL AGES

Stop by the GAI Haus, and on most days you'll find classes of engaged students practicing conversation, learning the fine points of grammar, or delving into fascinating cultural topics. As a premier, award-winning language institute in the U.S., the Germanic-American Institute offers language learning for all levels and ages.

Kinderstube

The advantages of language immersion for young children is well documented. Kinderstube German Immersion Preschool is a leader in proven best practices for teaching children ages 3–5. No prior experience in German is needed from the child or the family, although some parents are inspired to register for our adult classes!

Samstagsschule

Kruthica, a teenager and former GAI language student, recently scored in the 99th percentile on the National German Exam and was selected for the American Association of Teachers of German (AATG) Study Trip Award—an all-expense paid trip to Germany.

Adults

Ted Taylor joined the GAI in 2014 as a language student at the age of 91. He was still taking classes until shortly before he died at the age of 94. Ted allowed us to say, "We have students ages 3 to 93." Ted inspired us to start a current events class for advanced students, incorporating discussions of articles from German newspapers. He truly embodied what it meant to be a "Lifetime Learner."

The German Apprenticeship Model Project

As part of a multi-year project to raise awareness of the German Dual Education system, GAI hosted a well-received symposium that brought together four stakeholders who could benefit from this system: business and industry, government, educational institutions, and anyone interested in career development for young people that aligns with workforce needs.





PROGRAMS FOR KIDS

Kinderstube German Immersion Preschool Summer Camps School Release Day Workshops Samstagsschule for Kids and Teens Familien Kino

PROGRAMS FOR ADULTS

Summer, Fall, and Spring Classes Schnupperkurs Freitag Feierabend FallVergnügen and Spring Spezial KinoKneipe Community Education

SHARING CULTURE AND COMMUNITY

The Germanic-American Institute is well known for community events such as Deutsche Tage, the Holiday Open Haus, Karneval Tanzparty, and St. Paul Oktoberfest.

Besides these anchor cultural events, every year brings something fresh and exciting. The *Geniale Dilletanten* traveling exhibition, Bier und Bingo, Rheinland Member Night, Das Moderne Deutschland series, Earth Day für Kinder, Grapes to Glass—among others.

CULTURAL PROGRAM HIGHLIGHTS

Geniale Dilletanten traveling exhibition

This Goethe-Institut traveling exhibition brought back the music, film, art, design, fashion, and profiles of seven 1980s German experimental bands, introducing many people to a unique time in German history. Displayed at Schmidt Artists Lofts Tunnel Gallery, the exhibition was part of the Wunderbar Together: The Year of German-American Friendship 2018/19 campaign.

Das Moderne Deutschland Series

Adults and kids participated in educational experiences focusing on Germany's approach and success in areas such as culture and society, Climate Smart municipalities, sustainable building practices, and earth friendly initiatives. Events included Earth Day für Kinder and the Environmental Pavilion at Deutsche Tage.

St. Paul Oktoberfest

The GAI takes pride in producing Minnesota's most authentic Oktoberfest. From German arias to traditional oompah music, everyone can find a connection to Germanic culture. We were honored to have special guest Mayor Melvin Carter stop by to sample a bratwurst, dance a quick polka, and address the crowd in the main tent with a message of taking pride in our cultures and communities.









MEMBERS AND VOLUNTEERS



In the kitchen and on the grounds

We are fortunate to have a corps of supervolunteers who log thousands of hours every year. Most visible on the grounds and at events, volunteers are also found in the library checking in books, in the kitchen making *Kartoffelsalat*, or behind a microphone, recording the Hier und There podcast.

Super-members

Along with giving generously of their time, many members also make monetary contributions. In return they have a stake in a growing institution and a strong connection to a place that welcomes, values, and needs them.

The next generation

The Germanic-American Institute strives to stay relevant in a quickly changing world. By highlighting contributions by modern Germany to education, industry, and environmental concerns, GAI can be a source of information and inspiration.



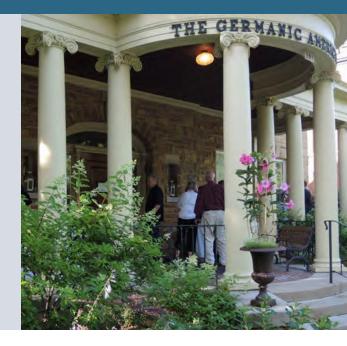
ANNUAL FUND 2020 Our goal: \$70,000

Because recent restoration work to the carriage house foundation and main Haus repairs have nearly depleted the Haus & Grounds fund, it is imperative that we meet this year's Annual Fund goal. To help restore and maintain our home for future generations, please make your contribution by the end of the year. Danke!

LEGACY SOCIETY

The Germanic-American Institute's Legacy Giving Program was established to support the sustainability and long-term impact of the GAI. These dedicated members are a driving force in sustaining the GAI's growth and development for the future.

Gifts can also support programs such as the Ted Taylor Lifetime Learner scholarships. Anyone with a financial need who wants to learn German can apply, whether they are a family wanting to enroll their 3 year old in the Kinderstube German Immersion Preschool, or a baby boomer who has finally decided to pursue the dream of learning a second language.



Herzlichen Dank, Legacy Society members

Anonymous (7) Fred Aderhold* Charles Alsip Fric & Renate Amann Heino Beckmann & Darlene Sholtis Fred & Nancy Behr Christine & Markus Berger Todd & Laurie Brand Eberhard & Erné Bulach Monika & Robert Burkhead Thomas & Odilia Conlon Manfred* & Marjorie Deutsch Bill & Marian Eisenmann Christian Engelbrecht Katrin Erdmann & Matthew Anderson Andy* & Katharina Fleischhacker GAI Damenklub

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* Deceased

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ANNUAL GIVING

July 1, 2018-June 30, 2019

Platinum \$5,000+

Heino Beckmann & Darlene Sholtis Adele A. & Donald E. Garretson Family Fund Louis F. Hill Pat & Mike Rose Arlette Siekmeier Rick & Susan Taylor Spielman Family Fund of The Minneapolis Foundation, in honor of Ted Taylor

Summit Circle \$2,500+

Anonymous Nancy & Rick Zinter

Goethe Society \$1,000-2,499

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Mozart Society \$500-999

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Schiller Society \$250-499

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Brecht Club \$100-249

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GAI Freunde \$1–99

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THANK YOU, BULACH CUSTOM ROCK

Thanks to Steve Bulach of Bulach Custom Rock, GAI now has two paved handicapped parking spaces! This improvement will allow guests with mobility challenges to more easily navigate the parking lot.

Steve Bulach donated labor and materials and coordinated the project. In addition, Bulach Custom Rock has made many generous donations over the decades, from a new driveway to steps and sidewalks.

GAI has a long-standing relationship with the company, thanks to the company founder, Ebbie Bulach, longtime GAI member and former board president. We can testify to their utmost professionalism and the quality of their work, and encourage anyone with a "concrete need" to contact them.

Bernhard Marzell Denise McMullan Prudence & Raymond Meyer Liesa Miller **Richard Mueller** Rudolf & Jayne Mueller William J. Muggli Barbara Müller & James Coudron Joan & Wayne Myers Thomas O'Brien & Stephanie Summers Ronald Okenfuss & Jenneke Oosterhoff Scott & Catherine Olson Helga Parnell James & Janice Pung Daniel Quiros & Joyce Biagini Paul & Ardys Randall Anita & Paul Ratwik Cynthia Reimers Erickson Mary & David Robinson

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In Memoriam

Louis F. Hill, in memory of Bruce Larson
Helga Parnell, in memory of Hugh Markley
Evelyn Schlichting, in memory of Doris Catherine (La Fere) Schlichting
William Schlichting, in memory of Doris Catherine (La Fere) Schlichting

Special Thanks

Bulach Custom Rock Dominium – Schmidt Artists Lofts: Off-site event space GAI Damenklub: Year-round fundraising Jim Gruetzmann and Haus & Grounds team John & Mary Neeser: Plants & gardens Helga Parnell and the Stammtisch team Philip Powell, Sound System and door locks Mike & Pat Rose: Plants & gardens All of our volunteers!

Das Moderne Deutschland Series Sponsors

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Fiscal Year Ending June 2019

Summary of Audited Financial Statements

Statement of Activities	2019		20)18	2017
Total Revenue	\$1,463,582		\$1,419,449		\$1,205,708
Total Expenses	\$1,414,035		\$1,361,527		\$1,080,716
Total Net Gain/Loss	\$	49,547	\$	57,922	\$ 124,992
Statement of Financial Position					
Assets	Å	504	Å	F 010	
Checking/Savings	\$	534	\$	5,013	(\$ 1,050)
Legacy Giving Funds (3)	\$	273,128	\$	200,706	\$ 106,545
Endowment Fund	\$	18,433	\$	17,139	\$ 24,131
Endowment Investment Fund	\$	71,468	\$	63,220	\$ 50,864
Other Current Assets	\$	19,393	\$	14,590	\$ 76,471
Fixed Assets	\$	347,331	\$	359,787	\$ 353,779
Total Assets	\$	730,287	\$	660,455	\$610,740
Liabilities					
Line of Credit	\$	38,600		_	_
Other Current Liabilities	\$	67,573	\$	90,389	\$ 52,792
Deferred Revenue	\$	109,371	\$	103,770	\$ 147,374
Long Term Liability	\$	16,500	\$	17,600	\$ 19,800
Total Liabilities	\$	232,044	\$	211,759	\$219,966
Total Equity	\$4	198,243	\$	448,696	\$390,774

The full audited financial statement is available upon request. Please contact the office to receive a copy: 651.222.7027

GAI Board of Directors 2019

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Contact Us

GAI Office

Staff offices are located on 2nd floor of the Haus Phone: 651.222.7027 | Fax: 651.222.6295 office@gai-mn.org

Language Services Phone: 651.222.2979 | language@gai-mn.org

Kinderstube German Immersion Preschool Director's phone: 651.353.5147 | preschool@gai-mn.org kinderstubepreschool.org

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EGO FUN

G E R M A N I C A M E R I C A N I N S T I T U T E

an